

Cost Overview

Baden Sports funds the majority of the cost of the health plans. If you enroll in a plan, these amounts will be automatically deducted pre-tax from each paycheck (26 per year).

Baden Sports pays 100% of the cost of your basic life and accidental death and dismemberment coverage.

HDHP Plan – Medical/Rx/Vision		
	Total Premium	Your Deductions per Paycheck
Employee	\$704.60	\$30.46
Employee + Spouse	\$1,561.50	\$304.32
Employee + Child(ren)	\$1,363.00	\$237.52
Employee + Family	\$2,219.80	\$431.91

Base PPO Plan – Medical/Rx/Vision		
	Total Premium	Your Deductions per Paycheck
Employee	\$787.00	\$69.01
Employee + Spouse	\$1,744.10	\$339.90
Employee + Child(ren)	\$1,522.40	\$265.30
Employee + Family	\$2,479.40	\$482.42

Buy-Up PPO Plan – Medical/Rx/Vision		
	Total Premium	Your Deductions per Paycheck
Employee	\$842.40	\$85.54
Employee + Spouse	\$1,866.80	\$387.73
Employee + Child(ren)	\$1,629.60	\$315.89
Employee + Family	\$2,654.00	\$545.10

Dental Plan		
	Total Premium	Your Deductions per Paycheck
Employee Only	\$60.40	\$2.78
Employee + Spouse	\$125.50	\$16.11
Employee + Child(ren)	\$160.90	\$13.89
Employee + Family	\$225.80	\$27.23

Premiums are automatically deducted pre-tax unless you instruct HR otherwise. You may not make changes to your elections mid-year when premiums are deducted pre-tax, unless you experience a permitted election change event. In that case, generally you have 30 days from the time of the event to make a change.

If you cover a domestic partner (or domestic partner's dependents) deductions will be taken on a post-tax basis unless your domestic partner qualifies as a dependent under Internal Revenue Code Section 152.